



# YouthWorks

a Project IOWA program

## A WORK-BASED LEARNING PROGRAM TO SERVE STUDENTS + BUSINESSES

### WHO WE ARE

A research-backed, 9-month high school internship program. The first of its kind in Des Moines.

### WHAT WE DO

Recruit and train high school seniors and match them with professional work experiences.

### BENEFITS OF YOUTHWORKS

**SIGNIFICANT COMPANY VALUE:** Interns work up to 650 hours Nov-Aug

**INTERN PREPAREDNESS:** 60 hours of workforce readiness training prior to placement and weekly throughout the program

**WRAPAROUND SUPPORT:** YouthWorks staff builds a relationship with job partners and interns and facilitates regular communication

**LOW ADMIN COST:** Project IOWA/YouthWorks is the employer of record, handling admin associated with payroll and providing liability insurance.

**SOCIAL IMPACT:** Build an inclusive work environment and nurture the next generation of talent



ROBUST, ONGOING JOB TRAINING



9-MONTH PAID INTERNSHIP



MENTORING AND POST-HS SUPPORT



YOUNG LOCAL TALENT PIPELINES

### GET IN TOUCH

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PURPOSE



CAREER



STABILITY

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